

**NOTICE OF MEETING OF THE COMMISSIONERS' COURT OF
HOCKLEY COUNTY, TEXAS**

Notice is hereby given that a Special Meeting of the above named Commissioners' Court will be held on Monday, the 13th day of February, 2023 at 9:00 a.m. in the Commissioners' Courtroom, Hockley County Courthouse, Levelland, Texas, at which time the following subjects will be discussed to-wit:

1. Read for approval the minutes of the Regular Meeting held at 9:00 a.m. on Monday, February 6, 2023.
2. Consider for approval all monthly bills and claims submitted to the Court and dated through February 13, 2023.
3. Consider and take necessary action to appoint the vacated position of Justice of the Peace, Precinct #1.
4. Discussion and potential action concerning election contracts as presented by Jody Rose, Elections Administrator.
5. Consider and take necessary action to accept the completion by Jody Rose, Elections Administrator, of four of the required eight courses needed to earn certification as a Registered Election Official of the State of Texas.
6. Consider and take necessary action to approve a Continuation Inmate Housing Contract between Yoakum County and Hockley County for the housing of inmates.
7. Discussion and potential action to approve the Staffing Agreement between Hockley County and Onin Staffing for hiring part time staff at the Mallet Event Center.
8. Consider and take necessary action to approve the 2023 Interlocal Agreement between Hockley County and the City of Smyer.
9. Consider and take necessary action to approve the 2023 Interlocal Agreement between Hockley County and the City of Anton.
10. Consider and take necessary action to approve to advertise for bids for one (1) 2022 or newer 2 ton dump truck, with no trade in, for use in Precinct 4, to be delivered within 90 days.

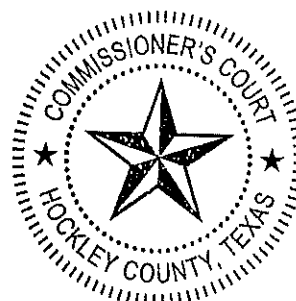
COMMISSIONERS' COURT OF HOCKLEY COUNTY, TEXAS.

BY: *Sharla Baldrige*
Sharla Baldrige, Hockley County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of the above named Commissioners' Court, is a true and correct copy of said Notice on the bulletin board at the Courthouse, and at the east door of the Courthouse of Hockley County, Texas, as place readily accessible to the general public at all times on the 9th day of February, 2023, and said Notice remained posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Dated this 9th day of February, 2023.

Jennifer Palermo
Jennifer Palermo, County Clerk, and Ex-Officio
Clerk of Commissioners' Court, Hockley County, Texas



Filed for Record
at ___ o'clock ___ M.

FEB 09 2023

Jennifer Palermo
County Clerk, Hockley County, Texas

THE STATE OF TEXAS
COUNTY OF HOCKLEY

IN THE COMMISSIONER'S COURT
OF HOCKEY COUNTY, TEXAS

SPECIAL MEETING
FEBRUARY 13, 2023

Be it remembered that on this the 13th day of FEBRUARY A.D. 2023, there came on to be held a SPECIAL Meeting of the Commissioners Court, and the court having convened in SPECIAL session at the usual meeting place thereof at the Courthouse in Levelland, Texas, with the following members present to-wit:

Sharla Baldridge	County Judge
Alan D. Wisdom	Commissioner Precinct No. 1
Larry Carter	Commissioner Precinct No. 2
Seth Graf	Commissioner Precinct No. 3
Thomas R "Tommy" Clevenger	Commissioner Precinct No. 4

Jennifer Palermo, County Clerk, and Ex-Officio Clerk of Commissioners Court when the following proceedings were had to-wit:

Motion by Commissioner Carter, second by Commissioner Graf, 4 Votes Yes, 0 Votes No, that the Minutes of a REGULAR meeting of the Commissioner's Court, held on February 6, 2023, be approved, and stand as read.

Motion by Commissioner Wisdom, second by Commissioner Clevenger, 4 votes yes, 0 votes No, that the monthly bills and claims submitted to the court and dated through February 13, 2023, be approved, and stand as read.

Motion by Commissioner Carter, second by Commissioner Graf, 4 votes yes, 0 votes No, that commissioner court approved to appoint Wendy McNabb to the vacated position of Justice of the Peace, Precinct 1. As per Order to appoint Justice of the Peace, Precinct 1 recorded below.

THE STATE OF TEXAS

COMMISSIONERS COURT

COUNTY OF HOCKLEY

HOCKLEY COUNTY, TEXAS

ORDER TO APPOINT JUSTICE OF THE PEACE, PRECINCT 1

It is the order of the Commissioners Court of Hockley County that Wendy McNabb be appointed to fill the vacant position of Justice of the Peace, Precinct #1.

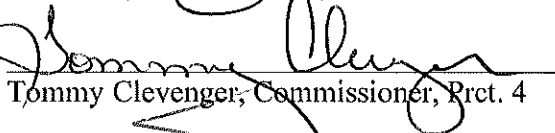
DATED the 13th day of February, 2023.

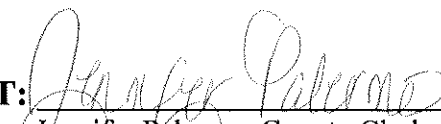

Sharla Baldrige, Hockley County Judge


Alan Wisdom, Commissioner, Prct. 1


Larry Carter, Commissioner, Prct. 2


Seth Graf, Commissioner, Prct. 3



Tommy Clevenger, Commissioner, Prct. 4

ATTEST: 
Jennifer Palermo, County Clerk,
Ex-Officio Clerk of Commissioners
Court of Hockley County, Texas



Motion by Commissioner Wisdom, second by Commissioner Carter, 4 votes yes, 0 votes no, that commissioners court approved the election contracts as presented by Jody Rose, Election Administrator. As per documents recorded below.

Motion by Commissioner Graf, second by Commissioner Clevenger, 4 votes yes, 0 votes no, that Commissioners court approved the completion by Jody Rose, Election Administrator, of four of the required eight courses needed to earn certification as a registered Election Official of the State of Texas. As per The National Association of Election Officials recorded below.



ELECTION CENTER
THE NATIONAL ASSOCIATION *of* ELECTION OFFICIALS

January 20, 2023

Jody Rose
Elections Administrator
Hockley County
624 Ave H, Ste. 103
Levelland, TX 79336

To Whom It May Concern:

This letter is to confirm that Jody Rose completed courses 1, 2, 3, and 5 of the Election Center's Registered Election Official (REO) Program. These courses were offered in conjunction with the Texas Association of Election Administrator (TAEA) Mid-Winter Conference held January 2-3, 2023 in San Antonio, Texas.

Election Administrators must complete eight core courses to obtain certification. Jody has completed half of the program. Additional core course offerings are planned for January, 2024.

Best Regards,

Karla Hooter
Office Manager

Motion by Commissioner Clevenger, second by Commissioner Wisdom, 4 votes yes, 0 votes no, that Commissioners Court approved a Continuation Inmate Housing Contract between Yoakum County and Hockley County for the housing of inmates. As per contract recorded below.

INTERLOCAL COOPERATION AGREEMENT

This agreement is made by and entered into between Hockley County, Texas (hereinafter "Contracting County") and Yoakum County, Texas (hereinafter "Yoakum County") on the date indicated below.

WHEREAS, Contracting County is seeking to provide for the housing and care of certain inmates incarcerated or to be incarcerated in its jail, and

WHEREAS, Yoakum County currently has the jail capacity and the ability to provide housing and care for such inmates, and

WHEREAS, both parties are political subdivisions of the State of Texas authorized to enter into Interlocal Cooperation Agreement for such detention services pursuant to Chapter 791 of the Government Code (Vernon's 1992) (formerly Article 4413(32c), Tex. Rev. Civ. Stat.), and

WHEREAS, the Contracting County and Yoakum County desire to enter into an agreement pursuant to which Yoakum County will provide housing and care for certain inmates incarcerated or to be incarcerated in the Contracting County's jail.

NOW, THEREFORE, in consideration of the promises, covenants, and agreements contained herein, the parties hereto mutually agree as follows:

ARTICLE I DETENTION SERVICES

- 1.01 **HOUSING AND CARE OF INMATES:** Yoakum County agrees to accept, and provide for the secure custody, care and safekeeping of inmates of the Contracting County in accordance with state and local law, including the minimum standards promulgated by the Texas Commission on Jail Standards. Yoakum County shall provide housing, care, meals, and routine medical services for such inmates on the same basis as it provides for its own inmates confined in its own jail subject to the terms and conditions of this agreement.
- 1.02 **MEDICAL SERVICES:** The per day rate under this agreement covers only routine medical services such as non-prescription, over-the-counter, and routine drugs and medical supplies. The per day rate does not cover medical/health care services provided outside Yoakum County's facility or by other than facility staff, prescription drugs and treatments, or surgical, optical and dental care, and does not include the costs associated with hospitalization of an inmate. The Contracting County shall pay Yoakum County an amount equal to the amount Yoakum County is required to expend for medical services other than those routine medical services provided for by the per day rate. When it becomes necessary for an inmate to be hospitalized, Yoakum County shall contact the Contracting County, through its Sheriff or designated representative, as soon as possible to inform the Contracting County of the fact that the inmate has been, or is to be, hospitalized and the nature of the illness or injury that has required the hospitalization.

Yoakum County shall submit invoices for such medical services along with its regular monthly billings for detention services, and such invoices shall be paid on the same terms as the regular monthly billing.

Yoakum County has the right to arrange for the hospital or health care provider to bill the Contracting County directly for the costs of hospitalization and/or medical care, rather than Yoakum County paying the costs directly, the Contracting County shall reimburse Yoakum County for such costs within forty-five (45) business days of receipt of invoice from Yoakum County, which invoice may be delivered personally, by facsimile, by mail or by other reliable sources.

- 1.03 **MEDICAL INFORMATION:** The Contracting County shall provide Yoakum County with medical information for all inmates sought to be transferred to Yoakum County's facility under this agreement, including information regarding any special medication, diet or exercise regimen applicable to each inmate.
- 1.04 **TRANSPORTATION AND OFF-SITE SECURITY:** The Contracting County is solely responsible for the transportation of its inmates to and from Yoakum County's facility. Ambulance transportation (including emergency flight, etc.) is not covered by the per day rate and will be billed along with regular monthly billing submitted to the Contracting County by Yoakum County.

Yoakum County will provide stationary guard services as requested or required by circumstances or by law for inmates admitted or committed to an off-site medical facility. The Contracting County shall compensate Yoakum County for the actual cost of said guard services to Yoakum County, which shall be billed by Yoakum County along with regular monthly billing for detention services.

The Contracting County is responsible for the transport of inmates from Yoakum County's facility to the Texas Department of Criminal Justice, Institutional Division, and/or any other receiving agency/facility as appropriate.

- 1.05 **SPECIAL PROGRAMS:** The per day rate set out in this agreement covers basic custodial care and supervision and does not include any special education, vocational or other programs. The parties may agree by a written amendment to this agreement, or by separate agreement, for the provision of special programs for the consideration and under the terms mutually agreed to by the parties.
- 1.06 **LOCATION AND OPERATION OF FACILITY:** Yoakum County shall provide detention services described herein at the Yoakum County Jail in Plains, Texas, which is operated by the Yoakum County Sheriff.

ARTICLE II

FINANCIAL PROVISIONS

- 2.01 **PER DIEM RATE:** The per diem rate for detention services under this agreement is fifty (\$60.00) per man day. This rate covers one inmate per day. Any portion of any day shall count as a man-day under this agreement, except the Contracting County will not be billed for two (2) days when an inmate is admitted one evening and removed the

following morning. In that situation, Yoakum County will bill for the day of arrival, but not for the day of departure.

- 2.02 **BILLING PROCEDURE:** Yoakum County shall submit an itemized invoice for the services provided each month to the Contracting County, in arrears, invoices will be submitted to the officer of the Contracting County designated to receive the same on behalf of the Contracting County. The Contracting County shall make payment to Yoakum County within thirty (30) days after receipt of the invoice. Payments shall be in the name of Yoakum County and remitted to:

Yoakum County Sheriff's Office
P.O. Box 189
Plains, Texas 79355

Amounts which are not paid timely in accordance with the above procedure shall bear an interest at the lesser of the annual percentage rate of 10%, or the maximum legal rate applicable thereto, which shall be a contractual obligation of the Contracting County under this agreement. Contracting County further agrees that Yoakum County shall be entitled to recover its reasonable and necessary attorney's fees and costs incurred in collection of amounts due under this agreement.

ARTICLE III **ACCEPTANCE OF INMATES**

- 3.01 **PRIMARY TERM:** The primary term of this Agreement is for a period of one (1) year from the date of execution.
- 3.02 **RENEWALS:** This agreement may be renewed annually by mutual agreement of the parties. Contracting County shall send a written request prior to the end of the primary or renewal term requesting renewal of the Agreement. In the event that the parties seek to renew this Agreement at the end of the primary term or any renewal period, the per diem rate for detention services shall be the rate negotiated by the parties for such renewal period. The terms, conditions and rates with regard to any renewal period shall be mutually agreed between the parties, and as approved by the commissioners' courts of the respective parties.
- 3.03 **TERMINATION:** This Agreement shall terminate at the end of the primary term or of any renewal term unless renewed pursuant to Section 3.02. In addition, this Agreement may be terminated upon sixty (60) days written notice by either party delivered to the officer specified herein by the other party to receive notices. This Agreement will likewise terminate upon the happening of an event that renders the performance hereunder by Yoakum County impracticable or impossible, such as severe damage to or destruction of the facility or actions by governmental or judicial entities which create a legal barrier to the acceptance of any of the Contracting County's inmates.

ARTICLE IV
ACCEPTANCE OF INMATES

4.01 COMPLIANCE WITH LAW: Nothing herein shall create any obligation upon Yoakum County to house the Contracting County's inmates where the housing of said inmates will, in the opinion of Yoakum County's Sheriff, raise the population of the facility above permissible numbers of inmates allowed by law, or will, in the Yoakum County Sheriff's opinion, create a condition of overcrowding or create conditions which endanger the life or welfare of personnel and inmates at the facility, or result in possible violation of the constitutional rights of the inmates housed at the facility. At any time that Yoakum County's Sheriff determines that a condition exists at Yoakum County's facility necessitating the removal of the Contracting County's prisoners, or any specified number thereof, the Contracting County shall, upon notice by Yoakum County's Sheriff to the Sheriff of the Contracting County, immediately (within eight (8) hours) remove said prisoners from the facility.

4.02 ELIGIBILITY FOR INCARCERATION: The only inmates of the Contracting County eligible for incarceration are those inmates eligible for incarceration in the facility in accordance with the state standards under both the Texas Commission on Jail Standards approved custody assessment system in place at the Contracting County's jail and pursuant to the custody assessment system in place at Yoakum County's facility.

All inmates proposed by the Contracting County to be transferred to Yoakum County's facility under this Agreement must meet the eligibility requirements set forth above. Yoakum County reserves the right to review the inmates' classifications/eligibility, and the right to refuse to accept any inmate that it does not believe to be properly classified as a non-high risk inmate. Furthermore, if an inmate's classification changes while incarcerated at Yoakum County's facility, Yoakum County reserves the right to demand that the Contracting County remove that inmate and replace said inmate with a non-high risk inmate with a non-high risk inmate of the Contracting County.

4.03 RESERVATION WITH REGARD TO ACCEPTANCE OR CONTINUED INCARCERATION OF INDIVIDUAL INMATES: Yoakum County reserves the right for its Sheriff or his designated representative to review the background of all inmates sought to be transferred to Yoakum County's facility, and the Contracting County shall cooperate with and provide information requested regarding any prisoner of the Contracting County. Likewise, if any inmate's behavior, medical or psychological condition, or other circumstances of reasonable concern to Yoakum County's Sheriff makes the inmate unacceptable for continued incarceration in Yoakum County's facility in the opinion of Yoakum County's Sheriff, the Contracting County will be requested to remove said inmate from the facility, and shall do so immediately (within eight (8) hours) upon request of Yoakum County's Sheriff. Inmates may also be required to be removed from the facility when their classification changes for any purpose, including long-term medical segregation.

4.04 INMATE SENTENCES: Yoakum County shall not be in charge of, or responsible for, the computation or processing of inmates' time of confinement, including but not limited to, computation of good time award/credits and discharge dates. All such computations and recordkeeping shall continue to be the responsibility of the Contracting County. It

shall be the responsibility of the Contracting County to notify Yoakum County of any discharge date for an inmate at least ten (10) days before such date. Yoakum County will release inmates of the Contracting County only when such release is specifically requested in writing by the Sheriff of the Contracting County. However, it is agreed that the preferred and usual course of dealing between the parties shall be for the Contracting County to pick up and return inmates to the Contracting County facility shortly before their discharge date, and for the Contracting County to discharge the inmate from its own facility. The Contracting County accepts all responsibility for the calculations and determinations set forth above and for giving Yoakum County notice of the same, and to the extent allowed by law, shall indemnify and hold Yoakum County harmless for all liability or expense of any kind arising therefrom. The Contracting County is responsible for all paperwork, arrangement and transportation for inmates to be transferred to the Texas Department of Criminal Justice, Institutional Division.

ARTICLE V
MISCELLANEOUS

- 5.01 BINDING NATURE OF AGREEMENT: This agreement is contractual and is binding upon the parties hereto and their successors, assigns, and representatives.
- 5.02 NOTICE: All notices, demands or other writings, including notices of address changes, may be delivered by either party hereto to the other by United States Mail or other reliable courier at the following addresses:
- To Yoakum County: Yoakum County Law Enforcement Center
 ATTN: Chief Deputy
 PO Box 189
 Plains, TX 79355
- To Contracting County: Hockley County Sheriff's Office
 1310 Ave H, # 6
 Levelland, TX 79336
- 5.03 AMENDMENTS: This Agreement shall not be modified or amended except by a written instrument executed by the duly authorized representatives of both parties and approved by the commissioners' courts of the respective parties hereto.
- 5.04 PRIOR AGREEMENTS: This Agreement contains all of the agreements and undertakings, either oral or written, of the parties with respect to any matter mentioned herein. No prior agreement or understanding pertaining to any such matter shall be effective.
- 5.05 CHOICE OF LAW AND VENUE: The law which shall govern this Agreement is the law of the State of Texas. All consideration to be paid and matters to be performed under this Agreement are payable and performable in Plains, Yoakum County, Texas, and venue of any dispute or matter arising under this Agreement shall lie in the District Court of Yoakum County, Texas.

5.06 APPROVALS: This Agreement must be approved by the Commissioners' Court of the Contracting County and the Commissioners' Court of Yoakum County in accordance with the Interlocal Agreement Act.

5.07 FUNDING SOURCE: The Contracting County must pay all amounts due under this Agreement from current revenues available to it in accordance with the Interlocal Cooperation Act. The signature of the Contracting County's Treasurer below certifies that there are sufficient funds from current revenues available to the Contracting County to meet its obligations under this Agreement.

YOAKUM COUNTY, TEXAS:


Michael Ybarra
Yoakum County Judge

Date Approved by the Yoakum County
Commissioners' Court 3-6-2023

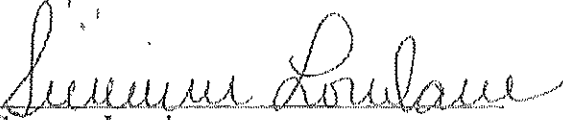
HOCKLEY COUNTY, TEXAS

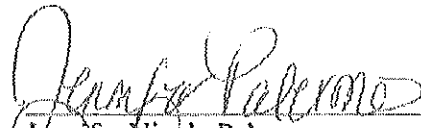

Sharla Baldrige
Hockley County Judge

Date Approved by Hockley County
Commissioners' Court 2-13-2023


Kelli Martin
Hockley County Treasurer


ATTEST:


Summer Lovelace
Yoakum County Clerk


Jennifer Nicole Palermo
Hockley County Clerk




APPROVED AS TO CONTENT:


David Bryant
Yoakum County Sheriff


Ray Sciffes
Hockley County Sheriff

REVIEWED AS TO FORM:


Bill Helwig
Yoakum County Criminal District Attorney

Motion by Commissioner Carter second by Commissioner Graf, 4 votes yes, 0 votes no, that Commissioners Court approved the staffing agreement between Hockley County and Onin Staffing for hiring part time staff at the Mallet Event Center. As per Staffing Agreement recorded below.

STAFFING AGREEMENT



ÖNIN STAFFING, LLC ("ÖNIN"), with its principal office located at 3800 Colonnade Parkway, Suite 300, Birmingham, AL 35243, and Hockley County

with its principal location at 802 Houston St, Ste 103, Lovelland, TX 77331 ("CLIENT") agree to the terms and conditions set forth in this Staffing Agreement (the "Agreement").

ÖNIN'S DUTIES AND RESPONSIBILITIES

1. ÖNIN will

- a. Recruit, screen, interview, hire, and assign its employees ("Assigned Employees") to work under CLIENT's supervision;
- b. Pay Assigned Employees' wages and provide them with the benefits that ÖNIN offers to them;
- c. Pay, withhold, and transmit payroll taxes; provide unemployment insurance and workers' compensation benefits; and handle unemployment and workers' compensation claims involving Assigned Employees;
- d. Require Assigned Employees to sign Benefits Waiver Agreement (if requested by CLIENT) acknowledging that they are not entitled to holidays, vacations, disability benefits, insurance, pensions, or retirement plans, or any other benefits offered or provided by CLIENT;
- e. Immediately notify CLIENT should ÖNIN become aware of any injury or illness to an Assigned Employee or any hazard or safety issues at the work site where the Assigned Employee is assigned to work;
- f. Cooperate with CLIENT in any investigation of an Assigned Employee's reported injury or illness to the fullest extent possible;
- g. Inquire about the working conditions to which Assigned Employees will be exposed at CLIENT's work site, provide general safety training to Assigned Employees in a language that the Assigned Employees understand, and confirm that CLIENT has provided site-specific safety and health training and safety and personal protective equipment (PPE) required by the Occupational Safety and Health Act of 1970, applicable state and local laws and regulations, as well as any work rules of CLIENT;
- h. Comply with federal, state and local labor and employment laws applicable to Assigned Employees, including the Immigration Reform and Control Act of 1986; the Internal Revenue Code ("Code"); the Employee Retirement Income Security Act ("ERISA"); the Health Insurance Portability and Accountability Act ("HIPAA"); the Family Medical Leave Act; Title VII of the Civil Rights Act of 1964; the Americans with Disabilities Act; the Fair Labor Standards Act; the Consolidated Omnibus Budget Reconciliation Act ("COBRA"); the Uniformed Services Employment and Reemployment Rights Act of 1994; and, as set forth in subparagraph i. below, the Patient Protection and Affordable Care Act (ACA); and the Occupational Safety and Health Act of 1970.
- i. Comply with all provisions of the ACA applicable to Assigned Employees, including the employer shared responsibility provisions relating to the offer of "minimum essential coverage" to "full-time" employees (as those terms are defined in Code §4980H and related regulations) and the applicable employer information reporting provisions under Code §6055 and §6056 and related regulations.
- j. Comply with the insurance requirements set forth in Exhibit B.
- k. ÖNIN has the right to physically inspect the work site and work processes to assess any potential work site hazards to Assigned Employees; to conduct post-accident/incident investigations; to audit CLIENT'S safety and training records; to review and address, unilaterally or in coordination with CLIENT, Assigned Employee work performance issues; and to enforce ÖNIN's employment policies relating to Assigned Employee conduct at the worksite.

CLIENT'S DUTIES AND RESPONSIBILITIES

2. CLIENT will

- a. Properly supervise and train, in the same manner as its own employees, Assigned Employees performing its work, and be responsible for its business operations, products, services, and intellectual property;
- b. Properly supervise, control, and safeguard its premises, processes, or systems, and not permit Assigned Employees to operate any vehicle or mobile equipment, or entrust them with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret information, negotiable instruments, or other valuables without ÖNIN's express prior written approval or as strictly required by the job description provided to ÖNIN.
- c. Provide Assigned Employees with a safe work site and working conditions that comply with the Occupational Safety and Health Act of 1970 pursuant to OSHA's Initiative on Temporary Workers and applicable state and local laws and regulations.
- d. Not change Assigned Employees' job duties or work site without ÖNIN's express prior written approval;
- e. Exclude Assigned Employees from CLIENT's benefit plans, policies, and practices, and not make any offer or promise relating to Assigned Employees' compensation or benefits;
- f. Immediately notify ÖNIN should CLIENT become aware of any injury, unsafe behavior, or illness reported by an Assigned Employee;
- g. Notify ÖNIN regarding any action of unsafe behavior and Assigned Employee(s) will be counseled immediately.
- h. The Assigned Employees shall be under the direct supervision and control of CLIENT while performing their assigned duties at the CLIENT facility and CLIENT shall be solely responsible in seeing that the Assigned Employees are adequately trained in any and all applicable compliance standards and procedures. CLIENT shall be responsible for maintaining all documentation and reporting logs required by OSHA, DOT, EEOC, or any other Federal or State regulatory agency.
- i. Provide site-specific safety and job training, and train, certify, evaluate, and orient all Assigned Employees in all safety and Injury Illness and Prevention Programs, and provide ÖNIN written confirmation that each Assigned Employee has been provided with the aforementioned training, certification, evaluation and/or orientation;
- j. Not directly or indirectly utilize, offer to hire, hire or engage as an independent contractor or freelancer of any Employee assigned, presented, or interviewed by CLIENT through ÖNIN; if breached, CLIENT will be charged a 10% fee based off annual salary of the Assigned Employee, which will be due within 20 days from invoice date or a 3% Late-Payment Penalty will apply.

PAYMENT TERMS, BILL RATES, AND FEES

3. CLIENT will pay ÖNIN for its performance at the rates set forth on Exhibit A and will also pay any additional costs or fees set forth in this Agreement. ÖNIN will invoice CLIENT for services provided under this Agreement on a weekly basis. Payment of Invoice shall be due Upon Receipt from the invoice date. Invoices will be supported by the pertinent time sheets or other agreed system for documenting time worked by the Assigned Employees. CLIENT's signature or other agreed method of approval of the work time submitted for Assigned Employees certifies that the documented hours are correct and authorizes ÖNIN to bill CLIENT for those hours. If a portion of any invoice is disputed, CLIENT will pay the undisputed portion. In the event ÖNIN is required to file suit in order to recover the sums owed on a past due invoice ÖNIN shall be entitled to recover any attorney fees, costs of court, expert witness fees, investigative fees, and post-judgment interest in the maximum rate allowed under the law.
4. Assigned Employees are presumed to be nonexempt from laws requiring premium pay for overtime, holiday work, or weekend work. ÖNIN will charge CLIENT special rates for premium work time only when an Assigned Employee's work on assignment to CLIENT, viewed by itself, would legally require premium pay and CLIENT has authorized, directed, or allowed the Assigned Employee to work such premium work time. CLIENT's special billing rate for premium hours will be the same multiple of the regular billing rate as ÖNIN is required to apply to the Assigned Employee's regular pay rate.

CRIMINAL BACKGROUND CHECKS

5. ÖNIN will perform a criminal background check for all Employees which it selects for assignment to CLIENT. ÖNIN reserves the right to disregard cases that were dismissed or resolved through deferred adjudication in making its hiring decisions, and ÖNIN is not required to disclose cases of this nature to CLIENT. Background information shall be reviewed to assure that consistent, non-discriminatory standards are applied in ÖNIN'S hiring decisions. All background information obtained will be reviewed on a case-by-case basis taking into consideration when the events reflected in the obtained information occurred, the nature of the events, and the nature of the position for which the applicant is being considered for placement, pursuant to the guidelines of the EEOC.

BUYOUT FEE

6. a. ÖNIN may allow CLIENT to exercise a buyout option before the Assigned Employee has worked 600 hours with the CLIENT. The Buyout Fee is determined at the time when the CLIENT selects to buyout the Assigned Employee and hire directly. This is calculated by the remaining number of hours left on the assignment and multiplied by the difference of Bill Rate minus Pay Rate.
 - b. CLIENT agrees not to directly or indirectly cause or permit any Assigned Employee assigned to client by ÖNIN pursuant to this Agreement to transfer to another entity's payroll, or to perform services for client while on the payroll of any person or firm other than ÖNIN during the term of this Agreement and for a period of 180 days after such Assigned Employee's assignment for client ends. If client violates this paragraph, then client shall pay to ÖNIN a fee in the amount of 20% of the Assigned Employee's annualized compensation, or \$ TBD , whichever figure is higher.

CONFIDENTIAL INFORMATION

7. Both parties may receive information that is proprietary to or confidential to the other party or its affiliated companies and their clients. Both parties agree to hold such information in strict confidence and not to disclose such information to third parties or to use such information for any purpose whatsoever other than performing under this Agreement or as required by law. No knowledge, possession, or use of CLIENT's confidential information will be imputed to ÖNIN as a result of Assigned Employees' access to such information.

COOPERATION

8. The parties agree to cooperate fully and to provide assistance to the other party in the investigation and resolution of any complaints, claims, actions, or proceedings that may be brought by or that may involve Assigned Employees.

INDEMNIFICATION AND LIMITATION OF LIABILITY

9. To the extent permitted by law, ÖNIN will defend, indemnify, and hold CLIENT and its parent, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by ÖNIN's breach of this Agreement; its failure to discharge its duties and responsibilities set forth in paragraph 1; or the negligence, gross negligence, or willful misconduct of ÖNIN or ÖNIN's officers, employees, or authorized agents in the discharge of those duties and responsibilities.
10. To the extent permitted by law, CLIENT will defend, indemnify, and hold ÖNIN and its parent, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by CLIENT's breach of this Agreement; its failure to discharge its duties and responsibilities set forth in paragraph 2; or the negligence, gross negligence, or willful misconduct of CLIENT or CLIENT's officers, employees, or authorized agents in the discharge of those duties and responsibilities.
11. Neither party shall be liable for or be required to indemnify the other party for any incidental, consequential, exemplary, special, punitive, or lost profit damages that arise in connection with this Agreement, regardless of the form of action (whether in contract, tort, negligence, strict liability, or otherwise) and regardless of how characterized, even if such party has been advised of the possibility of such damages.
12. As a condition precedent to indemnification, the party seeking indemnification will inform the other party within 30 business days after it receives notice of any claim, loss, liability, or demand for which it seeks indemnification from the other party; and the party seeking indemnification will cooperate in the investigation and defense of any such matter.
13. The provisions in paragraphs 9 through 13 of this Agreement constitute the complete agreement between the parties with respect to indemnification, and each party waives its right to assert any common-law indemnification or contribution claim against the other party.

MISCELLANEOUS

14. Provisions of this Agreement, which by their terms extend beyond the termination or nonrenewal of this Agreement, will remain effective after termination or nonrenewal.
15. No provision of this Agreement may be amended or waived unless agreed to in a writing signed by the parties.
16. Each provision of this Agreement will be considered severable, such that if any one provision or clause conflicts with existing or future applicable law or may not be given full effect because of such law, no other provision that can operate without the conflicting provision or clause will be affected.
17. This Agreement and the exhibits attached to it contain the entire understanding between the parties and supersede all prior agreements and understandings relating to the subject matter of the Agreement.
18. The provisions of this Agreement will inure to the benefit of and be binding on the parties and their respective representatives, successors, and assigns.
19. The failure of a party to enforce the provisions of this Agreement will not be a waiver of any provision or the right of such party thereafter to enforce each and every provision of this Agreement.
20. CLIENT will not transfer or assign this Agreement without ÖNIN's written consent.
21. Any notice or other communication will be deemed to be properly given only when sent via next-day mail through the United States Postal Service or a nationally recognized courier, addressed as shown on the first page of this Agreement.
22. Neither party will be responsible for failure or delay in performance of this Agreement if the failure or delay is due to labor disputes, strikes, fire, riot, war, terrorism, acts of God, or any other causes beyond the control of the nonperforming party.
23. Terms of this contract are valid for other applicable divisions beyond CLIENT's principal location. Separate agreement(s) may be negotiated with varying terms. If no additional agreement, terms of the original contract are to be upheld.
24. This Agreement shall be governed in all respects by the laws of the State of Alabama and that any claim or dispute arising out of this Agreement shall be resolved by a court located in Jefferson County, State of Alabama. Venue may be changed by mutual Agreement of the parties.
25. The services provided under this Agreement are exempt from state sales tax.

TERM OF AGREEMENT

26. This Agreement will be valid from the first date on which both parties have executed it. The Agreement may be terminated by either party upon 30 days' written notice to the other party, except that, if a party becomes bankrupt or insolvent, safety concerns, discontinues operations, or fails to make any payments as required by the Agreement, either party may terminate the Agreement upon 8 hours written notice.

[SIGNATURE PAGE FOLLOWS]

Authorized representatives of the parties have executed this Agreement below to express the parties' agreement to its terms. Acceptance of services constitutes ratification of this Agreement.

CLIENT: Hockley County

[STAFFING COMPANY]

Signature: Sharla Baldrige

Signature: _____

Printed Name: Sharla Baldrige

Printed Name: _____

Title: Hockley County Judge

Title: _____

Date: 2-13-2023

Date: _____

EXHIBIT A

RATE SHEET

Pricing:

Position	Markup Rate	No-Fee Conversion Hours
Temporary/ Event staff	20.50/ hour	520
Direct Hire Services		

1. Overtime rate: Overtime billing rate is figured as one and a half times wage plus mark-up as listed above.

EXHIBIT B

INSURANCE SCHEDULE

ÖNIN shall at all times during the performance of this Agreement maintain the following insurance coverage:

- a. Workers' Compensation insurance in accordance with the applicable laws and regulations of the jurisdiction where the Services are performed;
- b. Commercial General Liability insurance, including Completed Operations Liability insurance and a Broad Form Contractual Liability provision, and providing a combined single limit for bodily injury and property damage of not less than \$1,000,000 per occurrence;
- c. Employer's liability insurance with limits of liability of not less than \$1,000,000 per accident or disease, including death at any time resulting therefrom; and
- d. Employer Practices Liability Insurance with limits not less than \$1,000,000 per occurrence.

Upon request CLIENT shall be named an "Additional Insured" or "Alternate Employer" where applicable.

Motion by Commissioner Clevenger, second by Commissioner Graf, 4 votes yes, 0 votes no, that Commissioners Court approved the 2023 Interlocal Agreement between Hockley County and the City of Smyer. As per Interlocal Agreement between City of Smyer, Texas and Hockley County, Texas recorded below.

STATE OF TEXAS

COUNTY OF HOCKLEY

**2023 INTERLOCAL AGREEMENT BETWEEN
CITY OF SMYER, TEXAS AND HOCKLEY COUNTY, TEXAS**

THIS INTERLOCAL CONTRACT is entered into this 30th day of January 2023, by and between the COUNTY OF HOCKLEY, TEXAS, acting by and through its duly authorized representatives, the Hockley County Commissioners Court, Sharla Baldrige, County Judge (hereinafter referred to as Hockley County) and City of Smyer, Texas acting by and through its duly authorized representative, the City Council of Smyer, Texas and the Mayor, (hereinafter referred to as Smyer).

WHEREAS, this Agreement is made under the authority granted by and pursuant to Chapter 791 of the Texas Government Code, as amended: and Section 251.012 of the Texas Transportation Code: and

WHEREAS, the governing bodies of the above named Government Units find that the undertaking is necessary for the benefit of the public and that each party has the legal authority to provide the governmental function or service which is the subject matter of this Contract and Government Units find that the performance of this Contract is in the common interest of both parties; and

WHEREAS, the governing bodies of the above named Government Units, both being political subdivisions of the State of Texas, desire to enter into an agreement whereby Hockley County, Texas will provide to Smyer, Texas Street Maintenance and Fire Service in accordance with Hockley County's Fire Service Agreement with the City of Levelland.

FOR AND IN CONSIDERATION of the mutual undertaking hereinafter set forth and for adequate consideration given, the above named Government Units agree as follows:

**I.
TERM**

This agreement shall become effective upon the date of execution by the last party signing the Agreement and shall continue in full force and effect for one year.

**II.
TERMINATION**

It is further agreed by and between the parties hereto that either party shall have the right to terminate this Agreement for any reason without penalty upon thirty (30) days written notice to the other party of such intention to terminate.

**III.
PAYMENT FOR SERVICES**

Payment shall be made by Smyer to Hockley County, Texas in the form of payment of fuel and materials used.

**IV.
RESPONSIBILITIES OF HOCKLEY COUNTY**

Hockley County will provide construction, improvements, maintenance or repair of Smyer City streets that are an integral part of the County Road system and to accomplish a County purpose. The streets maintained by Hockley County are for County business.

**V.
FIRE SERVICE PROVIDED BY HOCKLEY COUNTY**

Hockley County will provide fire service inside the city limits of Smyer in accordance with Hockley County's Fire Service Agreement with the City of Levelland when the volunteer fire department cannot or needs assistance.

**VI.
HOLD HARMLESS**

Smyer will hold Hockley County Harmless for any damages, lawsuits, attorney's fees, claims as a result of providing the Street Maintenance service and/or fire service. Smyer will reimburse Hockley County for all expense in defending itself. Smyer will provide a liability insurance policy to cover all damages, expenses, claims and attorney's fees.

**VII.
IMMUNITY**

It is expressly understood and agreed that, in the execution of this Contract, neither party waives, nor shall be deemed hereby to waive, any immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental powers and functions.

**VIII.
RESOLUTION**

This Agreement shall be executed by the duly authorized official(s) of each party.

**IX.
ENTIRE AGREEMENT**

This Contract embodies the entire agreement of the parties hereto superseding all oral or written previous and contemporary agreements between the parties relating to matters herein and, except as otherwise provided herein, cannot be modified without written agreement of the parties.

**X.
VENUE**

The parties to this Agreement agree and covenant that this Agreement will be enforceable in Hockley County, Texas and that if legal action is necessary to enforce this Agreement exclusive venue will lie in Hockley County, Texas.

**XI.
REMEDIES**

No right or remedy granted herein or reserved to the parties is exclusive of any other right or remedy herein by law or equity provided or permitted; but each shall be cumulative of every other right or remedy given hereunder. No covenant or condition of this Agreement may be waived without first obtaining consent of the parties in writing. Forbearance or indulgence by either party shall not constitute a waiver of any covenant or condition to be performed pursuant to this Agreement.

**XII.
SEVERABILITY**

If any of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions, or any other part of this Contract are for any reason held to be invalid, void or unenforceable, the remainder of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions, or any other part of this Contract shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

**XIII.
APPLICABLE LAW**

This agreement is entered into subject to the laws of the State of Texas.

IN WITNESS WHEREOF, the parties enter into this Contract on the 30th day of January, 2023.

COUNTY OF HOCKLEY, TEXAS

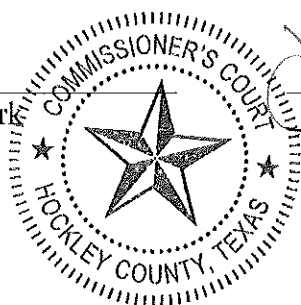
City of Smyer, Texas

Sharla Baldrige
Sharla Baldrige, County Judge

Joe Riddle
Joe Riddle, Smyer, Mayor

Attest:

Jennifer Palermo
Jennifer Palermo, County Clerk



Jessica Boops
Jessica Boops, Secretary
City of Smyer.

Motion by Commissioner Clevenger, second by Commissioner Carter, 4 votes yes, 0 votes no, that Commissioners Court approved the 2023 Interlocal Agreement between Hockley County and the City of Anton. As per Interlocal Agreement between City of Anton, Texas and Hockley County, Texas recorded below.

STATE OF TEXAS

COUNTY OF HOCKLEY

**2023 INTERLOCAL AGREEMENT BETWEEN
CITY OF ANTON, TEXAS AND HOCKLEY COUNTY, TEXAS**

THIS INTERLOCAL CONTRACT is entered into this 6 of February, 2023, by and between the COUNTY OF HOCKLEY, TEXAS, acting by and through its duly authorized representatives, the Hockley County Commissioners Court, Sharla Baldrige, County Judge (hereinafter referred to as Hockley County) and City of ANTON, Texas acting by and through its duly authorized representative, the City Council of Anton, Texas and the Mayor, (hereinafter referred to as Anton).

WHEREAS, this Agreement is made under the authority granted by and pursuant to Chapter 791 of the Texas Government Code, as amended: and Section 251.012 of the Texas Transportation Code: and

WHEREAS, the governing bodies of the above named Government Units find that the undertaking is necessary for the benefit of the public and that each party has the legal authority to provide the governmental function or service which is the subject matter of this Contract and Government Units find that the performance of this Contract is in the common interest of both parties; and

WHEREAS, the governing bodies of the above named Government Units, both being political subdivisions of the State of Texas, desire to enter into an agreement whereby Hockley County, Texas will provide to Anton, Texas Street Maintenance and Fire Service in accordance with Hockley County's Fire Service Agreement with the City of Levelland.

FOR AND IN CONSIDERATION of the mutual undertaking hereinafter set forth and for adequate consideration given, the above named Government Units agree as follows:

**I.
TERM**

This agreement shall become effective upon the date of execution by the last party signing the Agreement and shall continue in full force and effect for one year.

**II.
TERMINATION**

It is further agreed by and between the parties hereto that either party shall have the right to terminate this Agreement for any reason without penalty upon thirty (30) days written notice to the other party of such intention to terminate.

**III.
PAYMENT FOR SERVICES**

Payment shall be made by Anton to Hockley County, Texas in the form of use of City water and equipment when available and necessary.

**IV.
RESPONSIBILITIES OF HOCKLEY COUNTY**

Hockley County will provide construction, improvements, maintenance or repair of Anton City streets that are an integral part of the County road system and to accomplish a County purpose. The streets maintained by Hockley County are for County business.

**V.
FIRE SERVICE PROVIDED BY HOCKLEY COUNTY**

Hockley County will provide fire service inside the city limits of Anton in accordance with Hockley County's Fire Service Agreement with the City of Levelland when the volunteer fire department cannot or needs assistance.

**V.
HOLD HARMLESS**

Anton will hold Hockley County Harmless for any damages, lawsuits, attorney's fees, claims as a result of providing the Street Maintenance service and/or fire service. Anton will reimburse Hockley County for all expense in defending itself. Anton will provide a liability insurance policy to cover all damages, expenses, claims and attorney's fees.

**VI.
IMMUNITY**

It is expressly understood and agreed that, in the execution of this Contract, neither party waives, nor shall be deemed hereby to waive, any immunity or defense that would otherwise be available to it against claims arising in the exercise of governmental powers and functions.

**VII.
RESOLUTION**

This Agreement shall be executed by the duly authorized official(s) of each party.

**VIII.
ENTIRE AGREEMENT**

This Contract embodies the entire agreement of the parties hereto superseding all oral or written previous and contemporary agreements between the parties relating to matters herein and, except as otherwise provided herein, cannot be modified without written agreement of the parties.

**IX.
VENUE**

The parties to this Agreement agree and covenant that this Agreement will be enforceable in Hockley County, Texas and that if legal action is necessary to enforce this Agreement exclusive venue will lie in Hockley County, Texas.

**X.
REMEDIES**

No right or remedy granted herein or reserved to the parties is exclusive of any other right or remedy herein by law or equity provided or permitted; but each shall be cumulative of every other right or remedy given hereunder. No covenant or condition of this Agreement may be waived without first obtaining consent of the parties in writing. Forbearance or indulgence by either party shall not constitute a waiver of any covenant or condition to be performed pursuant to this Agreement.

**XI.
SEVERABILITY**

If any of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions, or any other part of this Contract are for any reason held to be invalid, void or unenforceable, the remainder of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, conditions, or any other part of this Contract shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

**XII.
APPLICABLE LAW**

This agreement is entered into subject to the laws of the State of Texas.

IN WITNESS WHEREOF, the parties enter into this Contract on the 6 day of February, 2023.

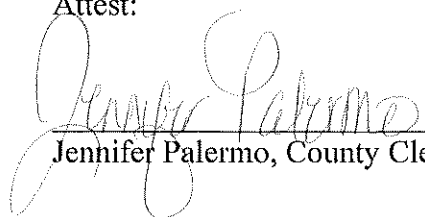
County of Hockley, Texas

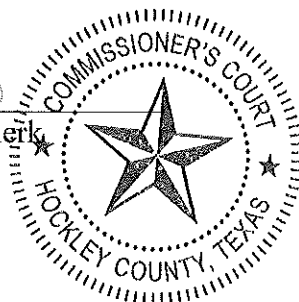
City of Anton, Texas



Sharla Baldridge, County Judge


Blake Cate, Mayor

Attest:


Jennifer Palermo, County Clerk




Lisa Richardson, Secretary

Motion by Commissioner Clevenger, second by Commissioner Graf, 4 votes yes, 0 votes no, that Commissioners Court approved to advertise for bids for one (1) 2022 or newer 2 ton dump truck, with no trade in, for use in Precinct 4, to be delivered within 90 days. AS per Bids Specifications recorded below.

THE STATE OF TEXAS
COUNTY OF HOCKLEY

IN THE COMMISSIONERS' COURT
OF HOCKLEY COUNTY, TEXAS

**BIDS SPECIFICATIONS FOR ONE (1) 2022 or NEWER 2 TON DUMP TRUCK
2/13/23**

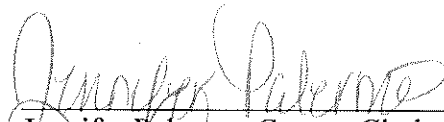
Notice is hereby given that the Commissioner's Court of Hockley County, Texas will receive sealed bids, in the office of the County Judge located at 802 Houston, St., Ste. 101, Levelland, Texas, until 9:00 A.M., Monday, March 6, 2023, for the following described equipment:

One (1) 2022 or newer, 2 Ton Dump Truck, 2 WD, regular cab, 350 HP minimum, automatic transmission, 19500# GVW Rating, 108" cab to axle, 14' dump bed with smooth steel floor, with 24" folding sides, limited slip differential, diesel engine, , gauges – oil, temperature, and amps, tilt and cruise, tinted glass, carpet with rubber floor mats, 40/20/40 seat with fold-down center arm rest fabric covered foam seat, air conditioner, tires and full size spare, with no trade in, for use by Hockley County Precinct 4, to be delivered within 90 days.

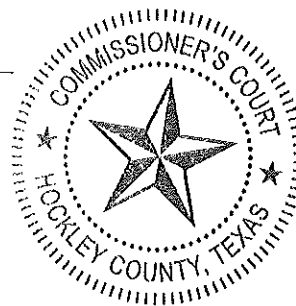
The Commissioners' Court of Hockley County reserves the right to reject any and all bids.

The required bid forms and specifications for said dump truck is available at the office of the County Judge, between 9:00 A.M. to 5:00 P.M., Monday through Friday.

Given under my hand and seal of said Court, this 13th day of February, 2023.

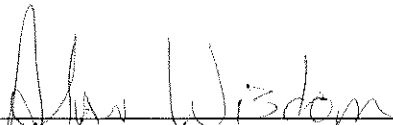


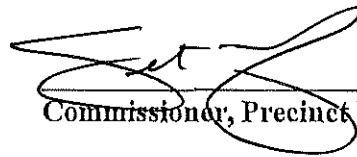
Jennifer Palermo, County Clerk, and
Ex-Officio Clerk of the Commissioners' Court,
Hockley County, Texas

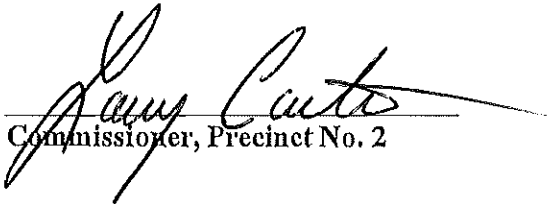


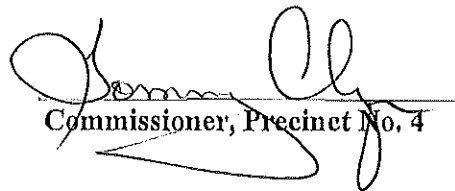
There being no further business to come before the Court, the Judge declared Court adjourned, subject to call.

The foregoing Minutes of a Commissioner's Court meeting held on the 13th day of February, A. D. 2023, was examined by me and approved.

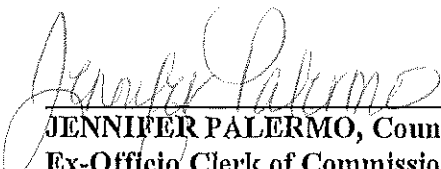

Commissioner, Precinct No. 1


Commissioner, Precinct No. 3


Commissioner, Precinct No. 2


Commissioner, Precinct No. 4


County Judge


JENNIFER PALERMO, County Clerk, and
Ex-Officio Clerk of Commissioners' Court
Hockley County, Texas

